

# NEWCOARE BV (GROUP)

Amsterdam - Netherlands | Architectural and engineering activities; technical testing and analysis

Company size: **M** | Assessment scope: **Group**

Overall score

**66**/100

Percentile

**78th**



## Scorecard

Publication date: 7 Aug 2025 Valid until: 7 Aug 2026

### Overall score

Percentile

**78th**

**66**/100



### Environment

Impact on score ●●○○



### Labor & Human Rights

Impact on score ●●●●



### Ethics

Impact on score ●○○○



### Sustainable Procurement

Impact on score ●○○○



## Environment

Impact on score ●●○○

● **66**/100

### Environment | Policies

Impact on score ●●●●

● **0**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Improvement areas

- High priority Inconclusive documentation on environmental policies
- Medium priority Inconclusive documentation for policies on environmental services & advocacy
- Medium priority Inconclusive documentation for policies on materials, chemicals & waste
- Medium priority Inconclusive documentation for policies on energy consumption & GHGs
- Low priority No quantitative target on environmental issues

### Environment | Endorsements

Impact on score ●○○○

● **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Improvement areas

- Low priority No conclusive information on endorsement of external initiatives or principles on environmental issues

### Environment | Measures

Impact on score ●●●●

● **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Purchase and/or generation of renewable energy
Reduction of energy consumption of IT infrastructure
Reduction of energy consumption of lighting systems
Reduction of internal wastes through material reuse, recovery or repurpose
Reduction of material consumption through process optimization
Internal sorting & disposal of waste according to waste streams
Use of eco-friendly or bio-based input materials
Offer of eco-design services
Refurbishing and internal reuse of IT hardware
Use of efficient HVAC (heating, ventilation, and air conditioning) equipment
Other actions to reduce energy consumption/GHG emissions
Integration of sustainability research and analysis to guide decision-making

**Environment | Certifications**

Impact on score ●●●○

● **100**/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Strengths**

ISO 14001 certified
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**Environment | Reporting**

Impact on score ●●●○

● **25**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

External assurance or verification of sustainability reporting
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total gross Scope 3 downstream GHG emissions
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation

**Improvement areas**

High priority

Insufficient reporting on environmental issues

Low priority

Declares reporting on total amount of renewable energy consumed, but no supporting documentation available

Low priority

Declares reporting on total energy consumption, but no supporting documentation available

Low priority

No information related to reporting on total weight of waste recovered

Low priority

Declares reporting on total weight of non-hazardous waste, but no supporting documentation available

Low priority

No information on reporting on total weight of hazardous waste

Low priority

Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority

Conduct a materiality analysis to identify relevant sustainability issues

**Environment | 360° Watch**

Impact on score ●●●●

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

24 Jun 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Jun 2025 to Jun 2030

**Labor & Human Rights**

Impact on score ●●●●

● 72/100

**Labor & Human Rights | Policies**

Impact on score ●●●●

● 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on preventing discrimination and harassment

**Improvement areas**

Medium priority Inconclusive documentation for policies on working conditions

Low priority No quantitative target on labor and human rights issues

**Labor & Human Rights | Endorsements** Impact on score ●○○○

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

**Labor & Human Rights | Measures** Impact on score ●●●●

● 100/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Grievance mechanism on discrimination and/or harassment issues

Flexible organization of work (eg. remote work, flexi-time)

Compensation for extra or atypical working hours

Health care coverage of employees in place

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Actions to prevent workplace harassment

Employee health & safety risk assessment

Regular employee health check-up

Actions to address stress and psychological wellbeing in the workplace

Remediation procedure in place for victims of discrimination and/or harassment

Provision of skills development training

Regular assessment of individual performance

Employee health and safety emergency action plan

Training of employees on health and safety risks and best working practices

Actions to promote internal mobility

Formal discussions with employees on their career development

**Labor & Human Rights | Certifications** Impact on score ●●●○

● 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Strengths**

Safety Checklist for Contractors certified (SCC certified)

FSC chain-of-custody certified

**Labor & Human Rights | Reporting** Impact on score ●●●○

● 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

External assurance or verification of sustainability reporting

**Improvement areas**

High priority No conclusive reporting on labor and human rights issues

Low priority No information on average hours of training per employee

Low priority Declares reporting on number of recordable work-related accidents, but no supporting documentation available

Low priority Declares reporting on number of days lost to work-related injuries, fatalities and ill health, but no supporting documentation available

Low priority No information on reporting on discrimination and harassment

Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority Conduct a materiality analysis to identify relevant sustainability issues

**Labor & Human Rights | 360° Watch** Impact on score ●●●●

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

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24 Jun 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Jun 2025 to Jun 2030

**Ethics** Impact on score ●○○○

● 53/100

**Ethics | Policies** Impact on score ●●●●

● 0/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Improvement areas**

- High priority Inconclusive documentation on ethics policies
- Medium priority Inconclusive documentation for policies on corruption
- Medium priority Inconclusive documentation for policies on information security
- Low priority Inconclusive documentation for policies on conflict of interest
- Low priority Inconclusive documentation for policies on fraud

**Ethics | Endorsements** Impact on score ●○○○

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

- Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

**Ethics | Measures** Impact on score ●●●●

● 75/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

- Corruption risk assessments performed
- Implementation of a records retention schedule
- Measures to protect third party data from unauthorized access or disclosure
- Incident response procedure (IRP) to manage breaches of confidential information

**Improvement areas**

- High priority No conclusive documentation regarding information security risk assessments
- Medium priority No conclusive documentation on awareness training to prevent corruption and bribery
- Low priority No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery
- Low priority No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

**Ethics | Certifications** Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Ethics | Reporting**

Impact on score ●●●○

● 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

External assurance or verification of sustainability reporting

**Improvement areas**

Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority Conduct a materiality analysis to identify relevant sustainability issues

**Ethics | 360° Watch**

Impact on score ●●●●

● 75/100

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**Strengths and improvement areas**

No recommendations yet

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**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Jun 2025 to Jun 2030

**Sustainable Procurement**

Impact on score ●○○○

● 54/100

**Sustainable Procurement | Policies**

Impact on score ●●●●

● 0/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Improvement areas**

High priority Inconclusive documentation on sustainable procurement policies

**Sustainable Procurement | Endorsements**

Impact on score ●○○○

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths and improvement areas**

No recommendations yet

**Sustainable Procurement | Measures**

Impact on score ●●●●

● 25/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Supplier assessment on environmental and social practices

**Improvement areas**

High priority No conclusive documentation on the integration of social and environmental clauses into supplier contracts

Medium priority No conclusive documentation on on-site audits of suppliers on environmental and social issues

Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium priority No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

Medium priority No conclusive documentation on supplier sustainability code of conduct in place

**Sustainable Procurement | Certifications**

Impact on score ●●●○

● 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Strengths**

FSC chain-of-custody certified

**Sustainable Procurement | Reporting**

Impact on score ●●●○

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Reporting on total gross Scope 3 upstream GHG emissions

External assurance or verification of sustainability reporting

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

**Improvement areas**

Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority Conduct a materiality analysis to identify relevant sustainability issues

**Sustainable Procurement | 360° Watch**

Impact on score ●●●●

● 75/100

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**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

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24 Jun 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Jun 2025 to Jun 2030

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